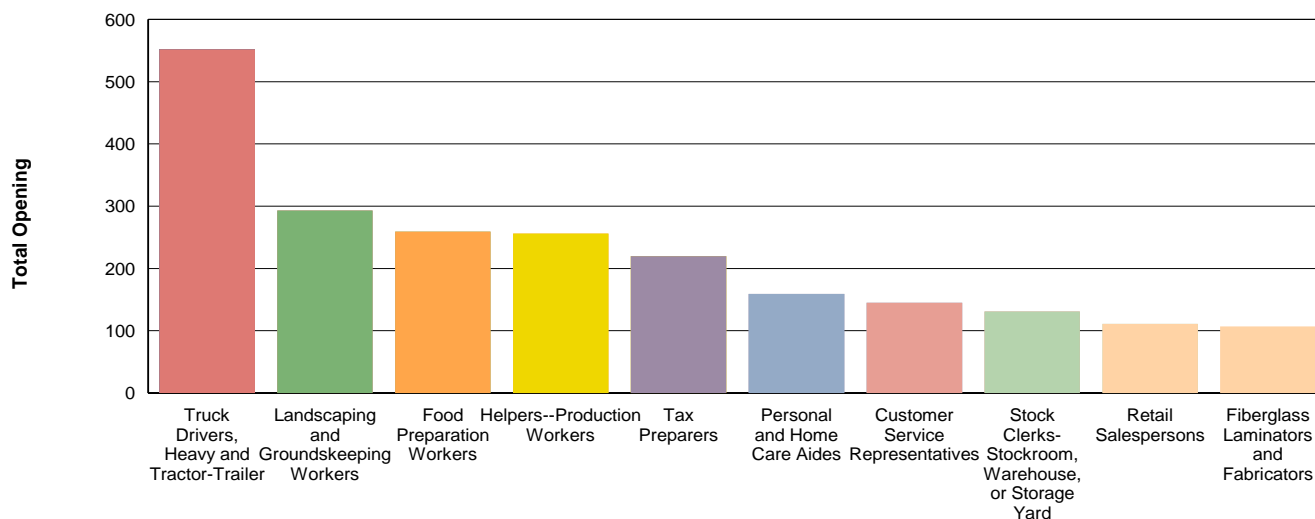




## Top 10 Job Postings in Indiana Career Connect - Region 2

October 1, 2009 - September 30, 2010



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 2

Elkhart, Fulton, Kosciusko, Marshall and St Joseph Counties

The Job Orders were created in ICC from 10/1/2009 - 9/30/2010

Released October 2010

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
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#### Management Occupations

11101100	Chief Executives	7	\$8.00	\$60.68	\$35.44
11102100	General and Operations Managers	9	\$12.00	\$38.46	\$21.19
11201100	Advertising and Promotions Managers	1	\$15.38	\$21.63	\$18.51
11202100	Marketing Managers	15	\$8.00	\$73.41	\$28.07
11202200	Sales Managers	18	\$8.00	\$67.31	\$24.54
11203100	Public Relations Managers	3	\$8.00	\$26.44	\$18.93
11301100	Administrative Services Managers	13	\$11.65	\$36.06	\$16.39
11302100	Computer and Information Systems Managers	5	\$16.83	\$37.53	\$27.15
11303101	Treasurers, Controllers, and Chief Financial Officers	3	\$8.00	\$57.69	\$31.26
11303102	Financial Managers, Branch or Department	10	\$10.58	\$10.58	\$10.58
11304000	Human Resources Managers	5	\$10.00	\$28.00	\$15.61
11304100	Compensation and Benefits Managers	1	\$15.00	\$15.00	\$15.00
11305100	Industrial Production Managers	8	\$12.00	\$36.06	\$21.44
11306100	Purchasing Managers	3	\$12.00	\$28.85	\$18.62

#### Business and Financial Operations Occupations

11307101	Transportation Managers	1	\$24.04	\$26.44	\$25.24
11902100	Construction Managers	3	\$12.00	\$14.00	\$13.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11903100	Education Administrators, Preschool and Child Care Center/Program	2	\$6.19	\$20.67	\$12.95
11903300	Education Administrators, Postsecondary	31	\$8.00	\$78.35	\$26.22
11904100	Engineering Managers	9	\$14.42	\$44.23	\$26.35
11905100	Food Service Managers	23	\$10.00	\$20.08	\$14.14
11908100	Lodging Managers	2	\$8.00	\$19.23	\$13.08
11911100	Medical and Health Services Managers	3	\$8.00	\$20.00	\$14.00
11914100	Property, Real Estate, and Community Association Managers	3	\$8.00	\$10.00	\$9.31
<b><u>Computer and Mathematical Occupations</u></b>					
15101100	Computer and Information Scientists, Research	1	\$23.08	\$48.08	\$35.58
15102100	Computer Programmers	10	\$8.00	\$38.46	\$20.59
15103100	Computer Software Engineers, Applications	12	\$8.00	\$29.82	\$18.53
15103200	Computer Software Engineers, Systems Software	2	\$8.00	\$38.46	\$22.63
15104100	Computer Support Specialists	14	\$8.00	\$34.62	\$18.22
15105100	Computer Systems Analysts	4	\$15.00	\$40.00	\$25.36
<b><u>Architecture and Engineering Occupations</u></b>					
17203100	Biomedical Engineers	10	\$22.12	\$43.27	\$31.01
17204100	Chemical Engineers	1	\$19.23	\$21.63	\$20.43
17205100	Civil Engineers	7	\$22.00	\$52.88	\$34.04
17206100	Computer Hardware Engineers	1	\$24.04	\$38.46	\$31.25
17207100	Electrical Engineers	8	\$14.42	\$45.67	\$32.47
17207200	Electronics Engineers, Except Computer	3	\$20.00	\$28.85	\$22.15
17211103	Product Safety Engineers	2	\$8.00	\$20.00	\$14.00
<b><u>Life, Physical and Social Science Occupations</u></b>					
19101100	Animal Scientists	2	\$15.84	\$26.10	\$18.05
<b><u>Community and Social Service Occupations</u></b>					
21101200	Educational, Vocational, and School Counselors	6	\$12.02	\$16.06	\$13.80
21101500	Rehabilitation Counselors	1	\$12.68	\$12.68	\$12.68
21102200	Medical and Public Health Social Workers	1	\$15.00	\$16.50	\$15.75
21102300	Mental Health and Substance Abuse Social Workers	2	\$10.36	\$17.31	\$13.11
21109100	Health Educators	1	\$15.07	\$18.08	\$16.58
<b><u>Legal Occupations</u></b>					
23101100	Lawyers	1	\$17.11	\$25.48	\$21.30
23102300	Judges, Magistrate Judges, and Magistrates	4	\$12.00	\$15.00	\$13.50
<b><u>Education, Training and Library Occupations</u></b>					
25107100	Health Specialties Teachers, Postsecondary	1	\$18.50	\$21.50	\$20.00
25119400	Vocational Education Teachers Postsecondary	11	\$18.50	\$50.00	\$25.00
25201100	Preschool Teachers, Except Special Education	13	\$8.00	\$16.05	\$12.31
25202100	Elementary School Teachers, Except Special Education	1	\$7.77	\$7.77	\$7.77
25202200	Middle School Teachers, Except Special and Vocational Education	1	\$12.02	\$13.94	\$12.98
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102100	Commercial and Industrial Designers	2	\$35.02	\$42.90	\$38.96
27102300	Floral Designers	1	\$7.25	\$7.25	\$7.25
27102400	Graphic Designers	3	\$10.00	\$20.00	\$13.50
27102500	Interior Designers	1	\$9.00	\$12.00	\$10.50
27102600	Merchandise Displayers and Window Trimmers	2	\$16.83	\$20.67	\$18.75
27201201	Producers	2	\$12.50	\$26.44	\$18.75
27201203	Program Directors	7	\$13.46	\$36.06	\$17.40
27202100	Athletes and Sports Competitors	1	\$9.00	\$9.00	\$9.00
27301100	Radio and Television Announcers	4	\$9.62	\$28.85	\$18.23
27303100	Public Relations Specialists	1	\$18.50	\$19.23	\$18.87

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Healthcare Practitioner and Technical Occupations</u></b>					
29102100	Dentists, General	6	\$40.72	\$72.12	\$52.75
29103100	Dietitians and Nutritionists	3	\$8.00	\$20.00	\$14.00
29105100	Pharmacists	1	\$38.92	\$58.38	\$48.65
29106200	Family and General Practitioners	1	\$62.50	\$67.31	\$64.90
29106300	Internists, General	21	\$96.15	\$96.15	\$96.15
29107100	Physician Assistants	1	\$34.13	\$40.87	\$37.50
29111100	Registered Nurses	58	\$8.00	\$36.06	\$19.24
29112200	Occupational Therapists	6	\$8.00	\$40.00	\$20.19
29112300	Physical Therapists	19	\$7.25	\$24.12	\$14.93
<b><u>Healthcare Support Occupations</u></b>					
31101100	Home Health Aides	14	\$8.00	\$12.75	\$9.38
31101200	Nursing Aides, Orderlies, and Attendants	43	\$8.00	\$20.00	\$10.83
31202100	Physical Therapist Assistants	1	\$15.00	\$19.23	\$17.12
31901100	Massage Therapists	1	\$10.00	\$12.00	\$11.00
<b><u>Protective Service Occupations</u></b>					
33201101	Municipal Fire Fighters	2	\$9.65	\$20.04	\$15.23
33302101	Police Detectives	1	\$20.00	\$23.00	\$21.50
33305101	Police Patrol Officers	2	\$18.00	\$21.00	\$20.10
<b><u>Food Preparation and Serving Related Occupations</u></b>					
35101100	Chefs and Head Cooks	4	\$8.00	\$15.00	\$10.00
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	13	\$10.00	\$14.98	\$12.68
35201200	Cooks, Institution and Cafeteria	10	\$7.25	\$15.65	\$11.01
35201400	Cooks, Restaurant	7	\$7.25	\$9.00	\$7.63
35202100	Food Preparation Workers	259	\$7.25	\$15.75	\$10.03
35301100	Bartenders	15	\$6.00	\$8.00	\$7.00
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	2	\$7.25	\$20.00	\$10.81
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	4	\$7.25	\$7.25	\$7.25
35303100	Waiters and Waitresses	24	\$3.00	\$7.25	\$6.17
35304100	Food Servers, Nonrestaurant	1	\$8.53	\$9.50	\$9.02
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	8	\$7.25	\$17.31	\$10.75
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	2	\$12.00	\$26.68	\$18.33
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	77	\$7.25	\$16.00	\$9.14
37201200	Maids and Housekeeping Cleaners	30	\$7.25	\$9.50	\$7.93
37301100	Landscaping and Groundskeeping Workers	293	\$8.00	\$16.00	\$10.12
<b><u>Personal Care and Service Occupations</u></b>					
39102100	First-Line Supervisors/Managers of Personal Service Workers	3	\$12.00	\$12.00	\$12.00
39202100	Nonfarm Animal Caretakers	1	\$7.25	\$7.25	\$7.25
39302100	Motion Picture Projectionists	1	\$10.59	\$18.16	\$14.38
39501200	Hairdressers, Hairstylists, and Cosmetologists	10	\$7.25	\$25.00	\$12.94
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	11	\$7.75	\$14.42	\$10.58
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	4	\$19.23	\$48.08	\$28.85
41201100	Cashiers	13	\$7.50	\$12.80	\$9.03
41202100	Counter and Rental Clerks	7	\$7.35	\$7.50	\$7.38

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41202200	Parts Salespersons	17	\$9.00	\$16.00	\$13.33
41203100	Retail Salespersons	111	\$7.25	\$48.08	\$12.34
41301100	Advertising Sales Agents	23	\$8.00	\$38.46	\$19.96
41302100	Insurance Sales Agents	22	\$8.65	\$72.12	\$19.73
41303102	Sales Agents, Financial Services	12	\$9.62	\$38.46	\$24.04
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	4	\$8.00	\$20.00	\$13.75
43201100	Switchboard Operators, Including Answering Service	2	\$9.00	\$10.50	\$9.75
43301100	Bill and Account Collectors	50	\$9.00	\$19.23	\$11.00
43302102	Billing, Cost, and Rate Clerks	6	\$9.00	\$12.00	\$10.43
43302103	Billing, Posting, and Calculating Machine Operators	2	\$9.50	\$10.00	\$9.63
43303100	Bookkeeping, Accounting, and Auditing Clerks	29	\$8.00	\$21.63	\$12.46
43305100	Payroll and Timekeeping Clerks	11	\$10.00	\$18.00	\$13.45
43306100	Procurement Clerks	1	\$8.50	\$14.50	\$11.50
43307100	Tellers	40	\$8.78	\$21.03	\$11.98
43403101	Court Clerks	1	\$10.36	\$12.95	\$11.66
43404101	Credit Authorizers	1	\$13.50	\$14.50	\$14.00
43404102	Credit Checkers	1	\$9.00	\$10.00	\$9.50
43405100	Customer Service Representatives	145	\$7.50	\$22.81	\$11.32
43406100	Eligibility Interviewers, Government Programs	19	\$8.79	\$17.00	\$12.32
43407100	File Clerks	1	\$7.50	\$7.50	\$7.50
43408100	Hotel, Motel, and Resort Desk Clerks	14	\$7.25	\$9.50	\$7.70
43412100	Library Assistants, Clerical	1	\$11.04	\$11.04	\$11.04
43413100	Loan Interviewers and Clerks	1	\$11.00	\$12.00	\$11.50
43414100	New Accounts Clerks	2	\$10.58	\$15.22	\$12.90
43415100	Order Clerks	2	\$10.00	\$12.00	\$11.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	9	\$8.67	\$18.00	\$12.67
43417100	Receptionists and Information Clerks	38	\$7.50	\$20.00	\$10.71
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$14.00	\$16.00	\$15.00
43504100	Meter Readers, Utilities	3	\$12.58	\$14.58	\$13.58
43506100	Production, Planning, and Expediting Clerks	15	\$7.25	\$30.00	\$14.67
43507100	Shipping, Receiving, and Traffic Clerks	38	\$7.50	\$18.00	\$11.12
43508104	Order Fillers, Wholesale and Retail Sales	6	\$10.00	\$11.60	\$10.80
<b><u>Farming, Fishing and Forestry Occupations</u></b>					
45204100	Graders and Sorters, Agricultural Products	1	\$8.00	\$10.00	\$9.00
45209202	General Farmworkers	2	\$8.00	\$8.00	\$8.00
45209300	Farmworkers, Farm and Ranch Animals	7	\$7.25	\$8.00	\$7.55
<b><u>Construction and Extraction Occupations</u></b>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$10.50	\$15.00	\$13.13
47202100	Brickmasons and Blockmasons	1	\$13.00	\$25.00	\$19.00
47203101	Construction Carpenters	12	\$11.00	\$20.00	\$16.01
47204300	Floor Sanders and Finishers	1	\$8.00	\$10.00	\$9.00
47205100	Cement Masons and Concrete Finishers	2	\$13.00	\$18.00	\$15.50
47206100	Construction Laborers	42	\$8.00	\$29.00	\$12.66
47211100	Electricians	16	\$12.00	\$28.00	\$16.79
47215201	Pipe Fitters	2	\$16.22	\$17.11	\$16.67
47215202	Plumbers	3	\$10.00	\$15.00	\$13.25
47218100	Roofers	3	\$9.00	\$25.00	\$13.75
47221100	Sheet Metal Workers	11	\$8.00	\$16.00	\$11.33
47301300	Helpers--Electricians	4	\$9.00	\$12.00	\$10.50
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	1	\$12.00	\$12.00	\$12.00
47301600	Helpers--Roofers	1	\$9.00	\$12.00	\$10.50

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Installation, Maintenance and Repair Occupations</u></b>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$8.00	\$26.44	\$15.51
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	20	\$12.00	\$62.50	\$20.50
49209200	Electric Motor, Power Tool, and Related Repairers	1	\$10.00	\$18.00	\$14.00
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	7	\$12.00	\$38.46	\$21.56
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$19.60	\$21.79	\$20.70
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	11	\$9.87	\$10.57	\$10.22
49209700	Electronic Home Entertainment Equipment Installers and Repairers	12	\$10.00	\$48.08	\$16.35
49301100	Aircraft Mechanics and Service Technicians	1	\$8.00	\$8.00	\$8.00
49302100	Automotive Body and Related Repairers	8	\$10.00	\$22.00	\$16.06
49302300	Automotive Service Technicians and Mechanics	6	\$10.00	\$17.00	\$13.75
49302301	Automotive Master Mechanics	4	\$9.62	\$20.00	\$14.23
49302302	Automotive Specialty Technicians	6	\$10.00	\$20.00	\$13.17
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	10	\$9.00	\$23.00	\$15.60
<b><u>Production Occupations</u></b>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	63	\$7.25	\$33.65	\$17.79
51202200	Electrical and Electronic Equipment Assemblers	22	\$8.00	\$10.00	\$8.78
51202300	Electromechanical Equipment Assemblers	1	\$17.11	\$21.63	\$19.37
51204100	Structural Metal Fabricators and Fitters	7	\$9.00	\$16.50	\$11.19
51209100	Fiberglass Laminators and Fabricators	107	\$7.50	\$13.00	\$10.36
51209200	Team Assemblers	99	\$7.25	\$10.00	\$9.08
51309100	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	1	\$12.00	\$12.00	\$12.00
51309200	Food Batchmakers	2	\$7.25	\$7.25	\$7.25
51309300	Food Cooking Machine Operators and Tenders	1	\$8.00	\$8.00	\$8.00
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	92	\$8.00	\$22.00	\$14.01
51401200	Numerical Tool and Process Control Programmers	1	\$12.00	\$14.50	\$13.25
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$13.15	\$12.58
51402200	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	19	\$10.00	\$19.18	\$12.21
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	5	\$10.00	\$20.84	\$12.49
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	97	\$9.00	\$16.00	\$11.08
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	38	\$11.00	\$18.00	\$13.92
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	60	\$10.00	\$18.00	\$13.41
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	9	\$10.00	\$15.00	\$13.05
51404100	Machinists	101	\$10.00	\$23.93	\$13.83
51406100	Model Makers, Metal and Plastic	1	\$9.00	\$10.00	\$9.50
51407100	Foundry Mold and Coremakers	30	\$7.50	\$26.00	\$14.27
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	24	\$9.00	\$13.11	\$10.78
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	66	\$8.00	\$21.21	\$14.43

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b><u>Transportation and Material Moving Occupations</u></b>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	3	\$11.00	\$26.44	\$15.71
53201100	Airline Pilots, Copilots, and Flight Engineers	1	\$31.25	\$40.87	\$36.06
53302100	Bus Drivers, Transit and Intercity	1	\$10.00	\$25.00	\$17.50
53302200	Bus Drivers, School	4	\$11.10	\$13.52	\$12.31
53303100	Driver/Sales Workers	10	\$9.00	\$50.00	\$16.77
53303200	Truck Drivers, Heavy and Tractor-Trailer	552	\$8.00	\$37.50	\$20.29
53303300	Truck Drivers, Light or Delivery Services	55	\$7.25	\$18.50	\$11.59
53304100	Taxi Drivers and Chauffeurs	21	\$7.25	\$11.00	\$8.63
53403100	Railroad Conductors and Yardmasters	4	\$18.27	\$25.96	\$22.12
53602100	Parking Lot Attendants	5	\$7.50	\$8.00	\$7.75
53701100	Conveyor Operators and Tenders	1	\$8.00	\$8.00	\$8.00
53705100	Industrial Truck and Tractor Operators	18	\$9.00	\$15.00	\$10.98
<b><u>Military Occupations</u></b>					
55201200	First-Line Supervisors/Managers of Weapons Specialists/Crew Members	1	\$38.00	\$38.00	\$38.00

**Source:** Indiana Department of Workforce Development, Research & Analysis, Indiana Career Connect (ICC)

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job postings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report summarizes the postings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job postings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also list job postings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.indianacareerconnect.com>



## WorkOne

### WorkOne Offices located in Indiana Economic Growth Region 2:

430 Waterfall Drive	Elkhart, IN 46516	(574) 295-0105
927 Main Street	Rochester, IN 46975	(574) 223-8542
715 S Buffalo	Warsaw, IN 46580	(574) 269-3050
316 Kingston Road	Plymouth, IN 46563	(574) 936-8919
851 S Mareta Street	South Bend, IN 46618	(574) 237-9675



Need more Labor Market Information? See our WEB site.  
<http://www.hoosierdata.in.gov>



**Regional Market Analysts** can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

**Bruce Bendull**

1575 Adler Circle, Ste. A  
Portage, IN 46368  
(219) 762-6592 Ext. 228  
FAX: (219) 762-1052

E-mail: [bbendull@dwd.in.gov](mailto:bbendull@dwd.in.gov)

**Region 1:** Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

**Region 4 Counties:** Benton, Carroll, Fountain, Tippecanoe, Warren, and White

**Cathy Boatman**

700 E. Walnut  
Evansville, IN 47713  
(812) 424-4473 Ext. 237  
FAX: (812) 421-3189

E-mail: [cboatman@dwd.in.gov](mailto:cboatman@dwd.in.gov)

**Region 11:** Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

**Terry Brown**

10 N. Senate Avenue  
Indianapolis, IN 46204  
(317) 232-1920  
FAX: (317) 232-8480

E-mail: [tbrown@dwd.in.gov](mailto:tbrown@dwd.in.gov)

**Region 5:** Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

**Debra Guzman**

110 Walnut St.  
Lawrenceburg, IN 47025  
(812) 537-1117 x234  
FAX: (812) 537-4046

Email: [dguzman@dwd.in.gov](mailto:dguzman@dwd.in.gov)

**Region 9:** Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

**Region 10:** Clark, Crawford, Floyd, Harrison, Scott, Washington

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**Region 2:** Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

**Region 3:** Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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**Region 4 Counties:** Cass, Clinton, Howard, Miami, Montgomery, Tipton

**Region 6:** Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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**Region 7:** Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen